



Data Protection and Privacy Principles

World Kinect Corporation, its subsidiaries and affiliates (collectively, "**WKC**") are committed to safeguarding the personal information of our customers, business partners, and employees. The following Data Protection and Privacy Principles (the "**Privacy Principles**") outline how WKC may collect, use, share, transmit, maintain, and store (collectively, "**process**") information that relates to an identified or identifiable individual ("**personal information**"), and the choices that may be available to you regarding your personal information. Under these Privacy Principles, "**you**" and "**your**" means any individual customer, business partner, or employee of WKC and any other individual whose personal information we process, and "**we**", "**us**", and "**our**" refer to WKC.

Please read the following carefully to understand our views and practices regarding your personal information and how we may treat it. For more information, or if you have any questions and/or are eligible to submit a subject access request, please reach out to us using the contact details found below, or visit our **World Kinect Corporation Privacy Center**.

Collection, Notice, and Processing of Personal Information

We will collect personal information as appropriate using fair and lawful methods. We will process your personal information for purposes permitted by you and/or as permitted by applicable law, avoiding excessive data collection. We will clearly inform you about how personal information is collected, used, and shared as well as the rights and remedies you have under our Privacy Principles and applicable law. In addition, where permitted under applicable law, you may object to certain types of processing. The WKC business(es) with which you transact provide notifications regarding the collection and processing of personal data and such notices may be found in the **World Kinect Corporation Privacy Center**.

Data Security and Confidentiality

We will keep your personal information confidential and limit access to your personal information to those who specifically need it to conduct their business activities, except as otherwise permitted by applicable law. We have implemented industry standard measures to secure your personal information from accidental loss and from unauthorized access, use, alteration and disclosure. We require industry standard data security measures from those third parties who are authorized by us to process your personal information on our behalf.

Choices Regarding How We May Use and/or Disclose Personal Information

We strive to provide you with choices regarding the personal information you provide to us, including giving you the option of having your personal information included or removed from lists used by WKC for marketing purposes, as may be required by applicable law. Each of our businesses may continue to send its customers information about the products or services that they receive from that business.

Accessing and Maintaining Personal Information

Depending on your country or residence and/or citizenship, under applicable laws you may also have the right to access, review and change, and request deletion of the personal information that you have provided to us. Please note, however, that we may not always be able to accommodate your request to change or delete information if we believe doing so would cause the information to be incorrect, if we have a legitimate business purpose to retain that information, and/or if doing so might violate other legal obligations.

Transferring Personal Information

As a global group of companies, we may transfer the personal information we collect about you to countries other than the country in which the information was originally collected. When we transfer your information to other countries, we will take appropriate steps to protect that information. We will ensure any transfers are conducted in accordance with applicable law. Measures may include safeguards such as contractual clauses, adequacy decisions, or other permitted transfer mechanisms. Transfer recipients will have contractual, technical, and organizational requirements to ensure essentially equivalent protection.

Accountability

WKC takes its data privacy obligations very seriously, and its employees may only process your personal information in accordance with these Privacy Principles, for which we conduct training and review compliance. Employees who violate these Privacy Principles may be subject to disciplinary action, up to and including termination.



Additional Information and Contact Details

For more detailed information regarding the collection and/or processing of your personal information, including copies of current Privacy Notices, please visit our **World Kinect Corporation Privacy Center**.

If you have specific questions, and/or are eligible to exercise certain rights as described above, you can reach us by email at **privacy@world-kinect.com**, using the webform provided through our World Kinect Privacy Center, or contacting us by post at:

World Kinect Corporation
Attn: Privacy Administrator, Legal Department
9800 NW 41st Street
Miami, Florida 33178
U.S.A.

You may also reach us through the World Kinect Compliance Hotline by visiting **compliance.world-kinect.com** where you will find country-specific toll-free numbers and an online portal through which you can begin the process by sending us relevant information and requests via telephone or online submission.